

# **2020 Local 3501 Proposed Bylaw Changes**

**Directions:**

***Absentee:*** Place completed ballot in a **SEALED and SIGNED** envelope with your name legibly printed in addition to your signature. Return your absentee ballot to Beene's mailbox at Station 72 by 0800, October 27, 2020

***In person:*** Ballots can be completed and submitted at the next general membership meeting, October 27, 2020

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**Proposed change #1:**

Article II : Section 2

Current language:

Dues: Monthly dues shall be calculated at a minimum one and one-half percent of monthly, entry level Fire Fighter base pay plus thirty dollars per month (to be deposited in the binding arbitration/major legal expense fund), and ten dollars per month (to be deposited in the good and welfare/coffee fund).

Proposed change:

Dues: Dues shall be \$194.89 per month. Dues shall be re-assessed by the finance committee every two years (even numbered years) and the committee will make a recommendation on if the dues should be changed, which will be voted on by the general membership. From the dues, \$30.00 will be contributed to the legal defense fund, \$10.00 will be contributed to the PAC fund, and \$10.00 will be contributed to the good and welfare/ coffee fund.

**Accept Proposed Change #1?    Yes\_\_\_\_\_    No\_\_\_\_\_**

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**Proposed change #2:**

Article II : Section 6:

Current language:

Emeritus Officers: Any past officer who is nominated by a majority of the Executive Board shall be eligible for recognition as an Emeritus Officer. Such person shall have demonstrated significant and exceptional dedication to the local for a duration of more than ten years of continual service in the capacity of one or more of the following offices; President, Vice-President, Secretary, Treasurer, Director, Labor Team Member.

Proposed change:

Add to the list of emeritus officers: PAC director and public relations director.

**Accept Proposed Change #2?    Yes\_\_\_\_\_    No\_\_\_\_\_**

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**Proposed change #3:**

Article II : Section 2:

Current language:

Dues shall be payable via payroll deduction twice monthly

Proposed change:

Dues shall be payable via payroll deduction bi-weekly

**Accept Proposed Change #3? Yes\_\_\_\_\_ No\_\_\_\_\_**

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**Proposed Change #4:**

Article IV : Section 4:

Current language:

All nominees are to be listed on their respective ballots. Any members name may be listed on any or all ballots.

Proposed change:

All nominees are to be listed on the ballot. Any members name may be listed for any or all positions up for election.

**Accept Proposed Change #4? Yes\_\_\_\_\_ No\_\_\_\_\_**

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**Proposed Change #5:**

Article IV : Section 5:

Current language:

The ballot master and one assistant ballot master ...

Proposed change:

The ballot master and two assistants...

**Accept Proposed Change #5? Yes\_\_\_\_\_ No\_\_\_\_\_**

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**Proposed Change #6:**

Article IV : Section 6

Current language:

An election by secret ballot shall be held at the general meeting that is three months prior to the convention.

Proposed change:

An election by secret ballot shall be held at a general meeting prior to the convention.

**Accept Proposed Change #6? Yes\_\_\_\_\_ No\_\_\_\_\_**

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**Proposed Change #7:**

Article VI : Section 4:

Add the following language to the section:

The secretary shall maintain the website of the Union

**Accept Proposed Change #7? Yes\_\_\_\_\_ No\_\_\_\_\_**

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**Proposed Change #8:**

Article VI : Section 5:

Add the following language to the section:

A professional bookkeeper may be hired to assist the treasurer with their listed duties to maintain accountability and accuracy.  
bookkeeper

**Accept Proposed Change #8? Yes\_\_\_\_\_ No\_\_\_\_\_**

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**Proposed Change #9:**

Article X : Section 3

Current language:

Absentee ballots shall be accepted for votes regarding MOU ratification or change, by-law changes...

Proposed change:

Absentee ballots shall be accepted for votes regarding MOU ratification or changes that include removal of any positions, salaries, or benefits, by-law changes...

**Accept Proposed Change #9? Yes\_\_\_\_\_ No\_\_\_\_\_**

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